SWASTIK RECRUITMENT SOLUTIONS

RECRUITMENT & HIRING SERVICES

Connecting the right talent with the right opportunity.

COMPANY PROFILE

Gujarat, India

Professional recruitment support for private companies across Gujarat.

ABOUT US

Swastik Recruitment Solutions provides recruitment and hiring support to private companies in Gujarat. We work with employers to understand their hiring requirements and identify candidates whose skills and experience align with the role.

Our approach

Requirement-focused	We clarify the role, experience, salary range and location before sourcing.
Candidate screening	We review candidate profiles against the shared job requirements
Hiring coordination	We support interview scheduling and communication between company and candidate
Joining follow-up	We coordinate updates through the candidate’s joining

OUR RECRUITMENT SERVICES

Permanent Hiring — Candidate sourcing for full-time roles

Candidate Sourcing — Finding profiles aligned with job requirements

Resume Screening — Initial review of experience and role fit

Interview Coordination — Scheduling and candidate communication

Hiring Support — Follow-up through selection and joining

INDUSTRIES & FUNCTIONS

We support hiring across a range of functions, including office support, front desk, customer service, administration, accounts, sales, marketing, manufacturing, warehouse, quality, IT, HR and management roles.

HOW WE WORK

01	**Understand** Confirm job title, responsibilities, experience, location and compensation.
02	**Source** Identify potential candidates through suitable sourcing channels.
03	**Screen** Review profiles and share relevant candidates with the hiring company.
04	**Coordinate** Arrange interviews and support communication and feedback.
05	**Join** Follow up on selection and candidate joining; issue invoice after joining.

COMMERCIAL TERMS

Recruitment Fee	**8% of the selected candidate's annual CTC**
Invoice	Issued once the selected candidate joins
Payment Terms	Within 30 calendar days from invoice date
Replacement	One replacement search within the agreed 60-day guarantee, subject to the commercial terms

Let's discuss your hiring requirements.

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Thank you for considering Swastik Recruitment Solutions as your recruitment partner.